

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
August 24, 2015**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:00 p.m. in the Library at Kankakee High School, 1200 West Jeffery Street, Kankakee, Illinois.

ROLL CALL

Members present: Amelia Davis, Vice President  
Karen Johnston-Gentry, President  
Joseph Lightfoot  
Angela Shea

Members absent: John Coghlan (\*entered at 5:28 PM)  
Jess Gathing (\*entered at 6:40 PM)  
Barbara Wells (\*entered at 5:09 PM)

A quorum was declared present.

**Closed Session**

At 5:07 p.m., motion was made by Shea, seconded by Davis, to adjourn to the Teachers' Lounge for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Davis, Lightfoot, Shea, and Johnston-Gentry. Nays: none. Motion carried.

The closed session was adjourned at 6:59 p.m.

At 7:03 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by Karen Johnston-Gentry, Board President.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent  
Laura Fisher, Assistant Superintendent  
Rob Grossi, Director of Business Services  
John Thomas, Assistant Superintendent  
Vicki Scott, Recording Secretary

No news reporter was present.

**Amendment to the Agenda**

President Johnston-Gentry asked for a motion to amend the agenda to remove item G.1. The YWCA Intergovernmental Agreement is still in review.

Motion was made by Wells, seconded by Gathing, to amend the agenda to remove item G.1. as presented. ROLL CALL VOTE--Ayes: Coghlan, Davis, Gathing, Wells and Johnston-Gentry. Nays: none. Motion carried.

**Superintendent's Report**

Dr. Walters reported the following information:

**1. Good News**

School	Event	Explanation
Kennedy	Donation	• Four backpacks filled with school supplies were donated to

Roll Call

Closed Session

Reconvene

Pledge

Amendment to the Agenda

Superintendent's Report

		Kennedy students by Karen Zigrossi of "Get Your Backpack On".
District	"Stuff the Bus"	<ul style="list-style-type: none"> <li>Several District employees and community members volunteered their time to spend a couple of hours at the Kankakee Wal-Mart on August 1<sup>st</sup>, 2<sup>nd</sup>, &amp; 8<sup>th</sup>, to help promote our "Stuff the Bus" event. The volunteers asked area shoppers to donate school supplies to benefit the children of Kankakee School District. All 374 bags of the donated supplies were handed out at the Back to School Bash on August 13<sup>th</sup>. A huge thank you to both the volunteers and the generous public for making this a successful event.</li> </ul>
KHS	ISBE Student Advisory Council	<ul style="list-style-type: none"> <li>Alex Palacios, a senior at Kankakee High School, was selected to join the Illinois State Board of Education's Student Advisory Council for the 2015-2016 school year. As one of 18 members of the Council, he will have an opportunity to work alongside the State Board of Education providing a perspective that only a student can offer.</li> </ul> <p>It is an honor and a privilege to be a member of the Council. Congratulations Alex on achieving this honor!</p>

**2. Superintendent's Goals and Objectives**

Dr. Walters stated that the District's vision is to prepare students for employment in a fast changing global society. Dr. Walters said that she had an opportunity to meet with the Board and they gave her five areas to focus on. From those areas of focus, she created goals. Dr. Walters then reviewed her goals.

- **Student performance/programming**
  - Improve the overall student achievement in reading, writing, and math for all children
- **Culture/Climate**
  - Create a climate of academic excellence
- **Finance**
  - Achieve a balanced budget by July 1, 2020
- **Buildings/Grounds**
  - Create an aesthetically pleasing, professional environment conducive to high student performance
- **District Accountability**
  - Implement a system of accountability for all staff members

Dr. Walters concluded by stating that currently her goals are posted on the Intranet and now that she presented them publicly she will now have them posted on the Internet.

**Public Comments**

There were no public comments made.

**Consent Agenda**

The following items were presented:

1. The minutes of the following Board of Education meeting were presented for approval:
  - **Regular Meeting ~ August 10, 2015** (Regular & Closed Session)
2. The following **personnel items** were presented for approval:

Staff Member	Position	Effective Date
<b>Resignations/Retirements (Certified Personnel)</b>		
Michael Resendiz	Math Teacher at KHS	June 4, 2015
Crystal Williams	IEP Coordinator	2015-2016

Public Comments

Consent Agenda

Board Minutes

Personnel

Resignations

		School Year
Garrett Rodgers	Math Teacher at KHS	June 4, 2015
Cerelia Hampton	English Teacher at KHS	June 4, 2015
Sharon Perry	School Psychologist, Part-time at LCC	June 4, 2015
Gina Schock	School Psychologist at LCC	2015-2016 School Year
<b>Resignations (Support Personnel)</b>		
Alejandra Perez	Special Ed Paraprofessional at Mark Twain	June 4, 2015
Michelle Lightfoot	Athletic Department Secretary at KHS	August 14, 2015
Marlena Lindsley	Special Ed Paraprofessional at KHS	August 18, 2015
Desiree Engelkens	Special Ed Paraprofessional at Edison	August 24, 2015
Keila daSilva	Head Start Teacher Assistant at Proegler	August 24, 2015
Reginald Bannerman-Blankson	Special Ed Paraprofessional at KHS	June 4, 2015
<b>Appointments (Certified Personnel)</b>		
Jamie Kotovsky	Music Teacher at Kennedy	August 17, 2015
Kristen Jurca	Social Worker at LCC/Special Ed	August 25, 2015
Sherlonda Williams	5 <sup>th</sup> /6 <sup>th</sup> Grade Teacher at King	August 25, 2015
Franklin Magidson	Math Teacher at KHS	August 25, 2015
Megan Berns	English Teacher at KHS	August 25, 2015
Nicole Hamm-Smith	School Psychologist at LCC	August 25, 2015
Lara Hamdan	Science Teacher at KHS	August 25, 2015
Eleni Tselos	School Psychologist, Part-time at LCC	August 25, 2015
Michael Bielski	Math Division Chairperson at KHS	August 25, 2015
Leslie Smith	Special Education Teacher at King	August 25, 2015
<b>Appointments (Support Personnel)</b>		
Robert Harwell	Paraprofessional, Full-time at IMPACT	August 25, 2015
Kelly Robinson	Paraprofessional, Full-time at LCC	August 25, 2015
Marta Gulyash	Paraprofessional-Librarian Asst., Part-time at KHS	August 25, 2015
Mary Ellen McElroy	Paraprofessional-Special Ed, Full-time at Mark Twain	August 25, 2015
Erica Baptist	Program Supervisor, 0-3 Years/First Taste at Proegler	August 25, 2015
Mayra Pizano de Campos	Paraprofessional-Bilingual, Full-time at Steuben	August 25, 2015
Desiree Engelkens	Administrative Assistant, Athletic Department at KHS	August 25, 2015
Illiana Salazar	Paraprofessional, Full-time at Mark Twain	August 25, 2015
Robin Funk	Paraprofessional-Special Ed, Full-time at Mark Twain	August 25, 2015
Tewaine Wicks	Paraprofessional, Hall Monitor, Part-time at KHS	August 25, 2015
Charles Weathersby, Jr.	Paraprofessional, Hall Monitor, Full-time at KHS	August 25, 2015
Kelly Costanza	Paraprofessional, Part-time at Taft	August 25, 2015
Theodis Pace	PT Community/Parent Liaison	August 31, 2015
<b>Appointment (Head Start Personnel)</b>		
Ashley Lambert	Head Start Teacher Assistant	August 25, 2015
Keila daSilva	Head Start Fine Arts Instructor at Proegler	August 25, 2015
<b>Appointments (Extra-Curricular Personnel)</b>		
Edith Petty	Accompanist, Hispanic Heritage Celebration, LCC	August 24, 2015
Alma Orellano	Technical Director, Hispanic Heritage, LCC	August 24, 2015
Elizabeth Lipofski	Director, Hispanic Heritage Celebration, LCC	August 24, 2015
<b>Leave of Absence Change (Certified Personnel)</b>		
Michael Bielski	From Full Leave of Absence to Intermittent Leave of Absence	2015-2016 School Year

Appointments

Leave of Absence

Motion was made by Gathing, seconded by Shea, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Davis, Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston-Gentry. Nays: none. Motion carried.

**Old Business**

No old business was discussed.

Old  
Business

**Information and Proposals**

The following items were provided for information:

1. **Irregular Days**  
The State Board of Education has removed the previous prohibition to preannounce interrupted or delayed start days. This will allow the district to announce the night before an interrupted/delayed start, giving parents time to make arrangements for their children.
2. **150<sup>th</sup> Anniversary**
3. **State & Federal Revenue Report**
4. **Budget Update**

At 7:14 p.m., motion was made by Gathing, seconded by Wells, to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_  
Karen Johnston-Gentry, President

ATTEST: \_\_\_\_\_  
Barbara A. Wells, Secretary

vs

**Approved: September 14, 2015**

Information

Irregular Days  
150<sup>th</sup> Anniversary  
State & Federal  
Revenue Report  
Budget Update

Adjourn